



DENVER SHERIFF DEPARTMENT LODGE

27

FRATERNAL ORDER OF POLICE

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Mike Jackson
President

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Secretary

FOP Wins in Arbitration

Once again, Denver Sheriff Lodge #27 was able to win wages in Arbitration. After an unprecedented back to back Arbitration with the City, an Arbitrator for the second time has awarded the FOP the wages we were seeking. The FOP was also able to successfully obtain increases in our contract during the Collective Bargaining phase of the negotiations. The following list is the increases to our contract, any article that is not listed below will remain as current language.

Article 2.2. Increases the Fair Share lump sum from \$100 to \$250.

Article 9.1 Uniform Allowance and Allotment: Uniform maintenance will increase \$25 per year.
2008-\$550, 2009-\$575, 2010-\$600.

Article 10.3-Life Insurance. The two (2) times the employee's annual salary up to a maximum \$100,000 and a double indemnity for accidental death or dismemberment will now has been increased to a maximum of \$400,000.

10.6 Immunizations- This will be a new article in the contract that pertains to immunizations. The City will now reimburse members of the Bargaining Unit up to \$20 for Influenza, TB screening and Hepatitis B vaccinations.

10.7 Long Term Disability- This will be a new Article in the contract. The city will provide at no cost to the employees a Long Term Disability policy.

12.2 Vacations-12.2 that refers to "employees hired on or after January 1, 1996, vacation accrual shall be as..." will be deleted. ALL employees regardless of hire date will accrue vacation at the same rate. The two tiers of vacation have been eliminated.

Article 19 Pay rates and Longevity- A total of 14% over three years; 2008-5%, 2009- 4.5%, 2010- 4.5%.

Article 19.2 Longevity- 19.2.1 will be deleted as of January 1, 2009. Every member of the Bargaining Unit will be paid longevity according to 19.2.2 of the contract. The two tiers of accrual have been eliminated.

19.6 Specialty Pay- This will be a new article in the contract. Members of the Bargaining unit that are certified and designated in accordance with procedures published by the Undersheriff shall receive one hundred dollars (\$100) per month. FTOs, ERU, Honor Guard and Individuals with Commercial Driving License will be able to receive \$100 per month. Certified Bi-lingual Deputy Sheriffs will continue to receive \$100 per month.

As you can see this Contract has numerous increases. The Arbitrator's complete decision along with our (FOP) Post hearing Brief and the City's Post Hearing Brief will be posted on DenverFOP27.Com. We encourage all members to read them. If you have any questions about the contract, negotiations or arbitration please feel free to contact a Board member.

Fraternally,

Executive Board
FOP Lodge #27